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CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. INTRODUCTION

Corporate Social Responsibility (CSR) is the Company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical.

UNIQUE ORGANICS LIMITED in India is committed to undertake CSR activities in accordance with the provisions of Section 135 of the Companies Act, 2013 read with Rules thereunder and Schedule VII.

UNIQUE ORGANICS LIMITED believes that corporate development has to be inclusive and every corporate has to be responsible for the development of a just and humane society that can build a national enterprise. **UNIQUE ORGANICS LIMITED** commits itself to contribute to the society in ways possible for the organization as a means for fulfilling this commitment.

2. OBJECTIVES & PURPOSE

The objective & key purpose of this policy is:

- (i) To develop a long-term vision and strategy for **UNIQUE ORGANICS LIMITED's** CSR objectives.
- (ii) To establish relevance of potential CSR activities to **UNIQUE ORGANICS LIMITED's** core business and create an overview of activities to be undertaken, in line with Schedule VII of the Companies Act, 2013.
- (iii) To promote projects/activities that are:
 - a) Sustainable and create a long term change;
 - b) Have specific and measurable goals in alignment with **UNIQUE ORGANICS LIMITED** philosophy;
 - c) Address the most deserving cause of beneficiaries.

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- (iv) To establish process and mechanism for the implementation and monitoring of the CSR activities for **UNIQUE ORGANICS LIMITED**.

3. DUTIES & RESPONSIBILITIES OF BOARD

The amount to be spent by a company under sub-section (5) of Section 135 of Companies Act, 2013 does not exceed fifty lakh rupees at present therefore the requirement under sub-section (1) for constitution of the Corporate Social Responsibility Committee is not applicable to the Company as per sub-section 9 of Section 135 of the Act. and the functions of CSR Committee provided under this section shall be discharged by the Board of Directors of the Company or other person authorized by Board.

The Board of Directors will ensure to:

- (i) formulate and amend time to time, that CSR Policy;
- (ii) ensure the CSR spending every financial year of at least 2% of average net profits made during immediately preceding 3 financial years, in pursuance with the Policy.
- (iii) monitor the CSR Policy and implementation of CSR Activities.
- (iv) prepare and submit reports on the progress of CSR Activities.
- (v) ensure disclosure of the contents of the CSR Policy on the website of the Company.
- (vi) Directors' Report to include:
 - a) Contents of the CSR Policy.
 - b) An annual report on the CSR in the prescribed format.
 - c) Reasons for failure (if any) to spend required amount on CSR activities.

4. CSR ACTIVITIES – PROJECTS & LOCATIONS

UNIQUE ORGANICS LIMITED undertakes to focus on projects and programs covered under the scope of Schedule VII of the Companies Act, 2013, including below but not limited to:

- (i) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the

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differently abled and livelihood enhancement projects.

- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- (v) protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts
- (vi) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports.
- (vii) measure for the benefit of armed force veterans, war widows and their dependents.
- (viii) Contribution to incubators or research and development projects.
- (ix) Contributions to public funded Universities
- (x) rural development projects.
- (xi) slum area development.
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.
- (xiii) contribution to the funds as described in the Schedule VII of the Act.

The CSR activities shall be undertaken in locations within India. UNIQUE ORGANICS LIMITED shall give preference to the local areas and the areas around which UNIQUE ORGANICS LIMITED operates while considering the activities to be undertaken and spending the amount earmarked for CSR activities. However, UNIQUE ORGANICS LIMITED has a multi state presence and hence may be guided by the requirements of the specific CSR activity/program in determining the locations within India.

5. IMPLEMENTING CSR ACTIVITIES

UNIQUE ORGANICS LIMITED shall undertake the CSR activities directly and also through implementing agencies such as, a registered trust or registered society or a Section 8 company (Non-profit entity) or otherwise as per law enforce. Such implementing agencies shall have be fulfilling all the requisite norms prescribed under the law.

6. CSR REPORTING

The Board in its Annual Report shall include the details of the CSR activities undertaken in the Financial Year. The particulars to be stated in the report shall be in the prescribed format. CSR reporting shall also be done to MCA/ROC/BSE as per applicability by filing prescribed form/report.

The Board shall provide a responsibility statement on the implementation and monitoring of the CSR Policy and that it is in compliance with CSR objectives of **UNIQUE ORGANICS LIMITED**, which statement shall form part of the Boards' Report.

7. WEBSITE DISPLAY

UNIQUE ORGANICS LIMITED shall display on its website (www.uniqueorganics.com) the contents of its CSR Policy and projects/activities undertaken and other information as may be required to be displayed as per law in force.

8. AMENDMENTS

The Board is empowered to review and amend the policy time to time when they find it necessary.

9. CSR BUDGET


The Board will approve to spend at least 2% of average net profits made during immediately preceding 3 financial years. Board will ensure that proper utilization of that CSR Funds in required CSR activities. The Board is responsible to undertake CSR activities as per the approved CSR Policy and mentioned in the Board report.

10. TREATMENT OF SURPLUSES

Any surplus generated from CSR projects/ activities, undertaken by us will be tracked and transferred into our CSR corpus. These funds will be further used in development of the CSR projects/ activities and will not be added to the normal business profits.

This Policy is approved on 13.02.2024, effective from F.Y. 2023-24.

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