

# **Familiarization Programme for Directors of Unique Organics Limited**

(in terms of clause 49 of the Listing Agreement)

The new and old Board Members are from time to time inducted through familiarization meetings that includes orientation meetings with Managing Directors, Presentation by Senior Members of management on Company's Midterm and Long term strategy, Regulatory environment, Business plans and Key performance indicators. Updates on the regulatory and business landscape are provided to the Members through various agenda items like business reviews, update on business activities and presentation by auditor on regulatory landscape etc.

The above program helps the Directors in understanding the Company's business, provides insight in to the various aspects of the regulatory environment in which the Company operates and helps them in performing their role as Directors.